

NOTICE

The Four First Nations Education Association (FFNEA) – Aamjiwnaang, Chippewas of Kettle & Stony Point First Nation, Eelûnaapéewi Lahkéewiit (Delaware Nation) and Bkejwanong Territory – Walpole Island First Nation are looking for:

First Nation Trustee

To represent the FFNEA on the Lambton Kent District School Board

Effective November 15, 2026

The Role of First Nation Representatives:

Section 188 (5) of the *Education Act* allows for a regulation to provide First Nation representation on school boards. Regulation 462/97, First Nations Representation on Boards, lists the conditions for appointing First Nation Trustees, provided a tuition agreement is in place. These are:

- When the lesser of 10 percent of the students of a board or 100 students are from First Nations communities, the First Nations communities may name, and the board must appoint, one representative. That person is deemed to be elected to the board.
- When 25 percent of the students of a board are from First Nations communities, the board may appoint a second representative.
- When the First Nations students' number is fewer than the lesser of 10 percent and 100, the appointment of the First Nation representative is at the discretion of the board.

The role of all Trustees is to help create the vision and set the strategic direction that will guide the board and its schools. As the representative of the First Nations community on the school board, the First Nation Trustee is in a unique position to ensure that the Indigenous culture is part of that vision and that the strategic direction of the board includes the interests of the First Nations community.

Representation:

Under the Education Act, the Lambton Kent District School Board (LKDSB) may appoint one representative from the four First Nations - Aamjiwnaang, Chippewas of Kettle and Stony Point First Nation, Bkejwanong Territory – Walpole Island First Nation and Eelûnaapéewi Lahkéewiit (Delaware Nation).

The First Nation Trustee is a full voting member of the Board, and will work with elected Trustees, Student Trustees, and members of Senior Administration. The LKDSB has schools located in a number of urban and rural communities throughout the Municipality of Chatham-Kent, the City of Sarnia, and the County of Lambton.

This progressive system has 62 elementary and secondary schools, approximately 22,000 students,

approximate total staff of 3,400 and a budget of approximately \$415 million.

Responsibility of the First Nation Trustee:

The First Nation Trustee is responsible for:

- monitoring the negotiation of the tuition agreement;
- ensuring that the actions of the board reflect the tuition agreement;
- ensuring that both parties of the agreement are fulfilling their obligations;
- ensuring that mechanisms are in place for effective accountability to the First Nations community;
- ensuring that racism and harassment are not part of the First Nation students' experience at school.

Responsibilities of all LKDSB Trustees as per Section 10 the LKDSB Procedural By-laws - Role of Trustees

The responsibilities of Trustees are defined in the Education Act and include but are not limited to:

- a) establishing and monitoring Board policy;
- b) implementing Provincial education policy;
- c) establishing a budget and monitoring its implementation;
- d) providing, equipping and maintaining schools;
- e) holding the Director of Education accountable for student achievement and student well-being;
- f) employing and compensating staff;
- g) accountable to ratepayers;
- h) advocating public education;
- i) ensuring the effectiveness of Board programs and services.

Trustees are expected to attend Board Meetings and serve on Board committees and keep confidential all information discussed in Private Session. Trustees are expected to follow the School Board Member (Trustee) Code of Conduct for the Board.

The First Nation Trustee can also encourage the involvement of the parents/guardians and the First Nations community in the First Nation students' education. One of the recommendations of the *Report of the Royal Commission of Aboriginal Peoples* (Volume 3, page 472) is that "all schools serving Aboriginal children adopt policies that welcome the involvement of Aboriginal parents, elders and families in the life of the school-for example, by establishing advisory or parents committees, introducing teaching by elders in the classroom, and involving parents in school activities."

Education Services Agreement (Tuition) agreements also provide for First Nation representation on school councils and the LKDSB Special Education Advisory Committee. The LKDSB Indigenous Liaison Committee provides a forum for discussing Indigenous education issues. The First Nation trustee is the co-chair, and membership includes a representative from each of the First Nations communities that have students in the LKDSB schools.

Qualifications:

Trustee candidates need to have the following qualifications:

- Band member of one of the Four First Nations – Aamjiwnaang, Chippewas of Kettle and Stony Point First Nation, Bkejwanong Territory – Walpole Island First Nation and Eelûnaapéewi Lahkéewiit (Delaware Nation).
- At least 18 years old.

Length of Term:

The Term is four (4) years in length effective November 15, 2026.

Trustee Honorarium:

Trustees are entitled to receive an honorarium for each year of the term beginning on November 15, 2026, as outlined in the LKDSB Regulations *Trustee Honoraria*.

Allowable Expenses:

Trustees are entitled to claim expenses related to Board business, including travel to Board and Committee Meetings, as per LKDSB Regulations on *Expense Reimbursement for Staff, Trustees and Student Trustees*.

Selection Process:

Each of the four First Nations will submit the name of their candidate to the Four First Nations Education Association who will then select one to be named as the appointed representative and a second as alternate. Each First Nation will then submit in writing, to the LKDSB, naming the appointed representative and alternate. The LKDSB will then appoint the representative as the First Nation Trustee (and alternate) representing the four First Nations. The Public Sessions for LKDSB meetings are open to all community members.

Further information about the Lambton Kent District School Board is available at www.lkdsb.net

Interested applicants must submit the following information to the Aamjiwnaang Education Committee in a sealed enveloped clearly marked **“First Nation Trustee Position”**:

- Cover letter
- Resume
- Current Criminal Reference Check

**Submit to: Chenoa Plain
Aamjiwnaang Education
976 Tashmoo Ave
Sarnia, ON N7T 7H5**

Email: chenoaplain@aamjiwnaang.ca

DEADLINE DATE - September 25, 2026 @ 4:00 P.M.