



# Aamjiwnaang First Nation

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## EMPLOYMENT OPPORTUNITY

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**Position Title:** Prevention Worker

**Location:** Sarnia, ON

**Duration:** Permanent

**Posting Closes/Deadline:** June 12<sup>th</sup>, 2026

**Tentative Interview Date(s):** June 17<sup>th</sup>/18<sup>th</sup>, 2026

### Scope of the Position

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The Prevention Worker is a member of the Child and Family Wellbeing team and is responsible for delivering culturally grounded prevention and support services that promote the safety, wellbeing, and healthy development of children, youth, and families within the Aamjiwnaang community. This position supports community members in accessing both community-based and professional resources and services by providing referrals, advocacy and support. The Prevention Worker is responsible for planning, researching, coordinating, and facilitating workshops, programs, cultural activities, and community events tailored to the needs of various age groups and target populations. The role emphasizes relationship-building, early intervention, community engagement, and strengthening family and community connections.

### Responsibilities

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- Plan, coordinate, facilitate, and promote prevention programming, workshops, trainings, parenting groups, and community initiatives focused on child, youth, and family wellbeing.
- Provide culturally grounded education, advocacy, outreach, and support services to individuals, families, and groups, including parenting support and prevention-based interventions.
- Plan and support families through Traditional Customary Care Agreements.
- Collaborate with Band Representatives, Case Workers, and community partners to develop and support client and family goals.
- Deliver services in a variety of settings, including home and community-based environments, while ensuring outreach and engagement with family support systems.
- Develop and implement innovative, holistic, and culturally relevant programming and awareness campaigns that respond to identified community needs and service gaps.
- Research, adapt, and develop culturally relevant resources, workshop materials, and prevention initiatives to support effective service delivery.
- Build and maintain positive working relationships and resource networks with community organizations, service providers, and protection agencies.
- Maintain accurate documentation, participate in case conferences and file reviews as required, and assist with program evaluation, reporting, budget planning, and funding proposals.
- Promote programs and services through community outreach, public awareness activities, newsletters, social media, and other communication methods.
- Participate in team meetings, training opportunities, special projects, and community events as required.
- Perform other related duties as assigned.

### Knowledge, Skills, and Abilities

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The incumbent must possess knowledge in the following areas:

- Familiar with customs, traditions and social issues of Aamjiwnaang community
- Strong skills in program planning, promotion, implementation and presentation
- Strong time management skills with ability to meet deadlines
- Strong interpersonal skills
- Strong communication skills (technical writing & editing, speaking, listening, & presentation)

- Ability to work in a team setting and/or independently
- Ability to facilitate groups and carry projects forward
- Ability to work with varied populations (children to adult)
- Strong conflict resolution skills
- Individual must be open to working with the holistic approach
- Good computer skills (Word, Outlook, Excel, etc.).
- Ability to work some flexible hours when necessary
- Lifestyle must reflect that of a positive role model

### **Education, Certification Requirements & Relevant Experience**

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- Post-secondary degree/diploma program in Social Services; Social Worker, Child & Youth Worker
- Minimum 2 years of experience working with children, youth and families (child welfare, family support, or related field)
- Experience (work or lived) in First Nations, understanding the needs, challenges, and political environment
- A clear Criminal Record Check and Vulnerable Sector Check
- A valid driver's license and access to a vehicle
- CPRS/First Aid Certification is required
- De-escalation, mental health first aid or related crisis management training considered an asset

### **Other Considerations**

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In accordance with Section 16 Special Programs of the Canadian Human Rights Act, preference will be given to Aamjiwnaang Band Members with relevant education/experience (R.S.C 1985, c. H-6, s16 (1-3)).

Preference may be given to First Nation candidates with relevant on reserve employment and/or those with knowledge and understanding of Aamjiwnaang and history and community.

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The above statements are intended to describe the general nature and level of work being performed by the incumbent(s) of this job. They are not intended to be an exhaustive list of all responsibilities and activities required of the position.

### **Application Process**

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If you are interested in this opportunity, kindly forward your resume and cover letter via mail, email, or fax to:

Aamjiwnaang First Nation  
978 Tashmoo Avenue  
Sarnia, ON  
N7T 7H5

Attention: Ashley Fisher, Human Resources Officer

Or

[humanresource@aamjiwnaang.ca](mailto:humanresource@aamjiwnaang.ca) with subject line JOB APPLICATION – PREVENTION WORKER

Or

519-336-0382 fax

For more information, check us out online at [www.aamjiwnaang.ca](http://www.aamjiwnaang.ca)