



Aamjiwnaang First Nation

EMPLOYMENT OPPORTUNITY

Position Title: Palliative Personal Support Worker (PSW)

Location: Sarnia, ON

Duration: Permanent Full Time

Posting Closes/Deadline: May 20th, 2026

Tentative Interview Dates: May 26th/28th, 2026

Purpose of the Position

To deliver homecare to the Aamjiwnaang First Nation community members, focusing on palliative and end-of-life care clients. Homecare services include Respite care, safety supervision, housekeeping services, meal preparation, personal care, assistance with routine activities of daily living, simple non-nursing bedside care, palliative care, and end-of-life care. Reports to and works under the direction of the Home and Community Care Program Supervisor.

Responsibilities

- Experience and knowledge in meeting the needs of clients and /or families.
- Following the care plan, observing and reporting any substantial findings and/or changes in the client's behavior to the appropriate member of the healthcare team.
- Working under the supervision of a Registered Healthcare Professional such as a Registered Nurse (RN) or a Registered Practical Nurse (RPN).
- Performing delegated tasks (following the College of Nurses Guidelines for Delegation).
- Assisting with ambulation, positioning and transferring using mechanical lifts.
- Assisting or providing total personal care such as toileting, bathing and perineal care.
- Assisting with eating, dressing and grooming.
- Documentation of Activities of Daily Living (ADL's) and other findings.
- Reporting behavioral and clinical changes to the Nurse Case Manager and/or Supervisor.
- Self-actualization by helping the client reach maximum potential.
- Sensitive to the well-being of children, families, and those who are elderly, handicapped, disabled, ill or convalescent.
- Ability to teach basic homemaking skills through instruction and demonstration.
- Ability to use their homemaking skills in a simple, practical manner.
- Ability to maintain therapeutic relationships.
- Overall competency in working under pressure.
- Experience in providing general care and support.
- Knowledge of home care services.
- Knowledge of palliative care.
- Ability to provide care to clients receiving palliative care.
- Knowledge of end-of-life care.
- Ability to provide end-of-life care in the client's home or at Ganigiwe.
- Understanding of the ideology of care at Ganigiwe.
- Proficient in written and oral communication.

Minimum Requirements

- Personal Support Worker (PSW) Certification from a recognized educational institution
- Police record check (CPIC) current, within 6 months.
- Immunizations current
- CPR and First Aid certificate
- WHMIS training is an asset
- Safe Food Handler's certificate is an asset
- Gentle Persuasive Approach certificate is an asset
- High level of appreciation and sensitivity to Indigenous issues, beliefs, and values
- Must have reliable transportation as you will be commuting within the community.
- Available to work flexible hours, including weekends and holidays.
- Palliative Care training
- Eshift Health Technician training preferred.

Knowledge, Skills, and Abilities

- Ability to work independently and as part of a team
- Ability to work with diverse and high-risk populations
- Strong interpersonal skills
- Ability to follow oral and written directions well
- Ability to adapt to changing needs of clients

Other Considerations

In accordance with Section 16 Special Programs of the Canadian Human Rights Act, preference will be given to Aamjiwnaang Band Members with relevant education/experience (R.S.C 1985, c. H-6, s16 (1-3)).

Application Process

If you are interested in this opportunity, kindly forward your resume and cover letter via mail, email, or fax to:

Aamjiwnaang First Nation
978 Tashmoo Avenue
Sarnia, ON
N7T 7H5

Attention: Ashley Fisher, Human Resources Officer

Or

humanresource@aamjiwnaang.ca with subject line: JOB APPLICATION – PALLIATIVE PSW

Or

519-336-0382 fax

For more information, check us out online at www.aamjiwnaang.ca