



Aamjiwnaang First Nation

EMPLOYMENT OPPORTUNITY

Position Title: First Nations - Limb Preservation Program Nurse Coordinator

Location: Sarnia, ON

Duration: Full-time contract, with transition to E-nangaabe-jig Health Services after 6 months to one year.

Closing Date: May 13th, 2026

Tentative Interview Dates: May 20th, 2026

Scope of the Position

The Nurse Coordinator will provide leadership to a multi-site, First Nations – Limb Preservation Program, supporting community members screening, those at risk of foot complications, amputations, and diabetes-related lower limb concerns. The program is delivered in partnership with Aamjiwnaang Health Centre, Kettle & Stony Point Health Services, Walpole Island Health Centre, and E-nangaabe-jig Health Services. With a commitment to a culturally grounded, strengths-based, Two-Eyed Seeing approach, the role blends leadership, program coordination, education, and advanced clinical wound/foot care practice. This position will work under the supervision of the Manager of Health Services in collaboration with E-nangaabe-jig Health Services.

Working Conditions

- Combination of remote work, travel between First Nation communities, and in-person clinical work.
- Services may be delivered in health centres, clinics, community spaces, homes, and during outreach events.
- Travel between:
 - Aamjiwnaang Health Centre
 - Kettle & Stony Point Health Center
 - Walpole Island Health Centre
 - E-nangaabe-jig Health Services

The successful candidate will be employed by Aamjiwnaang First Nation for the first 6 months to one year, transitioning to E-nangaabe-jig Health Services after 6 months to one year.

Responsibilities

Program Leadership & Management

- Lead the development, implementation, and evaluation of the Lower Limb Preservation Program.
- Oversee day-to-day operations including planning, staffing support, quality improvement, and reporting.
- Ensure program delivery aligns with Diabetes Canada Clinical Practice Guidelines, evidence-based foot care protocols, and community priorities.
- Support integration of Two-Eyed Seeing and culturally relevant approaches across all aspects of care.
- Coordinate care and services across participating First Nations health centres.

Clinical Care & Lower Limb Preservation

- Conduct comprehensive assessments including diabetes management, peripheral vascular assessments, and lower limb/foot evaluations.
- Provide wound care and preventive care, drawing on NSWOC/foot care best practices.
- Develop individualized care plans in collaboration with patients, families, and interdisciplinary teams.
- Monitor glycemic control and collaborate with physicians regarding medication or insulin adjustments.
- Provide outreach services, clinic visits, and community-based screenings.

Education & Capacity Building

- Deliver individual and group education sessions on diabetes management, medication, foot care, and complication prevention.
- Support patients and families with self-management training, including goal-setting and lifestyle modification.
- Lead education and training for staff, community health representatives, and other health professionals.
- Facilitate group workshops and community events related to diabetes and foot health.

Collaboration & Partnerships

- Work closely with interdisciplinary team members including physicians, dietitians, NSWOCs, foot care nurses, PSW's and diabetes educators.
- Build relationships with community partners and health service organizations to support seamless care and referral pathways.
- Support system navigation and coordination across multiple First Nation health centres.

Documentation & Quality Assurance

- Maintain accurate, timely documentation in the Electronic Medical Record (EMR) and reporting software.
- Evaluate patient comprehension, clinical outcomes, and program performance.
- Support data collection, reporting, and evaluation for continuous improvement.

Other

- Assumes other duties as assigned by Supervisor(s)

Knowledge, Skills, and Abilities

- Committed to supporting a culture of client safety, cultural safety and respect
- Knowledge of and sensitivity to the unique health and social needs of First Nation people
- Excellent problem solving and decision-making skills
- Case management and service coordination skills
- Computer skills in email, Microsoft programs and electronic medical records
- Must exhibit a high degree of initiative and self-direction
- Able to establish and maintain effective working relationships with coworkers, colleagues and clients
- Strict adherence to legislation and policies governing the protection of personal health information and delivery of care

Education, Certification Requirements & Relevant Experience

- Current registration as a Registered Nurse or Registered Practical Nurse with the College of Nurses of Ontario (CNO)
- 2-3 years nursing experience
- Knowledge of population health, health inequities, determinants of health/illness, and strategies for health promotion, disease/ injury prevention
- Able to work pre-scheduled business hours Monday to Friday 8:30-4:30 with some flexibility for occasional evening or weekend
- NSWOC certification (or equivalent experience in wound, ostomy & continence care) preferred.
- Certified Diabetes Educator (CDE/CDECS) strongly preferred or required within 1–2 years.
- Demonstrated leadership experience, program coordination, or staff education roles.
- Experience working in or alongside First Nations communities is an asset.
- Culturally competent, trauma-informed, and committed to strengths-based care.
- Excellent communication, teaching, assessment, and documentation skills.
- Valid driver's license and clean driving record required with access to reliable transportation
- Ability to work remotely and travel between community locations.

Application Process

If you are interested in this opportunity, kindly forward your resume and cover letter via mail, email, or fax to:

Aamjiwnaang First Nation
978 Tashmoo Avenue
Sarnia, ON
N7T 7H5

Attention: Ashley Fisher, Human Resources Officer

Or

humanresource@aamjiwnaang.ca with subject line JOB APPLICATION: FIRST NATIONS LPP NURSE
COORDINATOR

Or

519-336-0382 fax

For more information, check us out online at www.aamjiwnaang.ca