



# Aamjiwnaang First Nation

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## EMPLOYMENT OPPORTUNITY

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**Position Title:** Personal Support Worker (PSW)

**Location:** Sarnia, ON

**Duration:** Casual On-Call

**Posting Closes/Deadline:** May 20<sup>th</sup>, 2026

### Purpose of the Position

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To deliver homecare to the Aamjiwnaang First Nation community members. Homecare services include: Respite care, housekeeping services, meal preparation, personal care, assistance with routine activities of daily living, simple non-nursing bedside care, and childcare for children whose regular care taker is absent or recovering as a result of illness or accident. Reports to and works under the direction of the Home and Community Care Program Supervisor.

### Responsibilities

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- Experience and knowledge in meeting the needs of clients and /or families.
- Following the care plan, observing and reporting any substantial findings and/or changes in the client's behavior to the appropriate member of the healthcare team.
- Working under the supervision of a Registered Healthcare Professional such as a Registered Nurse (RN) or a Registered Practical Nurse (RPN).
- Performing delegated tasks (only if they are trained to perform the delegated task).
- Assisting with ambulation, positioning and transferring using mechanical lifts.
- Assisting or providing total personal care such as toileting, bathing and perineal care.
- Assisting with eating, dressing and grooming.
- Documentation of Activities of Daily Living (ADL's) and other findings.
- Reporting behavioral and clinical changes to a Registered Nurse, Registered Practical Nurse, Resource Nurse or Manager.
- Self-actualization by helping client reach maximum potential.
- Sensitive to the well-being of children, families, and those who are elderly, handicapped, disabled, ill or convalescent.
- Ability to teach basic homemaking skills through instruction and demonstration.
- Ability to use their homemaking skills in a simple, practical manner.
- Ability to maintain therapeutic relationships.
- Overall competency in working under pressure.
- Experience in providing general care and support.
- Knowledge of home care services.
- Proficient in written and oral communication.

### Minimum Requirements

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- Personal Support Worker (PSW) Certification from a recognized educational institution
- Grade 12 or equivalent
- Police record check (CPIC) current, within 6 months
- Immunizations current
- CPR and First Aid certificate
- WHMIS training
- Safe Food Handler's certificate
- Gentle Persuasive Approach certificate

- High level of appreciation and sensitivity to Indigenous issues, beliefs, and values
- Must have reliable transportation
- Available to work flexible hours, including evenings and weekends

### **Knowledge, Skills, and Abilities**

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- Ability to work independently and as part of a team
- Ability to work with diverse and high-risk populations
- Strong interpersonal skills
- Ability to follow oral and written directions well
- Ability to adapt to changing needs of clients

### **Other Considerations**

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In accordance with Section 16 Special Programs of the Canadian Human Rights Act, preference will be given to Aamjiwnaang Band Members with relevant education/experience (R.S.C 1985, c. H-6, s16 (1-3)).

### **Application Process**

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If you are interested in this opportunity, kindly forward your resume and cover letter via mail, email, or fax to:

Aamjiwnaang First Nation  
978 Tashmoo Avenue  
Sarnia, ON  
N7T 7H5

Attention: Ashley Fisher, Human Resources Officer

Or

[humanresource@aamjiwnaang.ca](mailto:humanresource@aamjiwnaang.ca) with subject line: JOB APPLICATION – CASUAL PSW

Or

519-336-0382 fax

For more information, check us out online at [www.aamjiwnaang.ca](http://www.aamjiwnaang.ca)