



Aamjiwnaang First Nation

EMPLOYMENT OPPORTUNITY

Position Title: Youth Wellness Worker

Location: Sarnia, ON

Duration: Permanent

Posting Closes/Deadline: April 16th, 2026

Tentative Interview Date(s): April 21st-23rd, 2026

Position Summary

The Youth Wellness Worker will be responsible for helping in the creation and successful implementation of the chosen program for the term of this Agreement. As the incumbent you will provide mental health counselling, education, and referral services to Aamjiwnaang secondary school students and Right to Play Program participants. The position requires an availability to work non-standard hours and will involve occasional travel for a total of about 30-35 hours/week. You will report to the Community Services Coordinator.

Responsibilities

- Prepare and deliver age appropriate mental wellness education to students and Right to Play participants
- Provide individual supports, counseling and referrals
- Assist in the planning, implementation and evaluation of the Right to Play Program
- Provide assistance to the Right to Play Program Leader in all aspects of program delivery
- Ensure effective client services by way of recognizing when clients may require more intensive therapeutic interventions and making appropriate referrals to professionals.
- Ensure professional competence by effective use of clinical supervision and maintaining professional standards of care by continuing professional development.
- Maintain confidentiality at all times for all clients.
- Provide crisis intervention as required.
- Promote holistic mental wellness.
- Advocate for and provide support for clients and families.
- Assist in supervising and implementing a summer camp for children and youth
- Maintain accurate and up to date records in relation to client services.
- Assist in delivery of community-based mental wellness programs.
- Promote awareness of mental wellness services.
- Perform administrative tasks as required, including work plan, budget and reports.

Knowledge, Skills and Abilities

- Ability to work independently and as part of a team
- Ability to work with diverse and high-risk populations
- Strong interpersonal skills
- Strong professional boundaries and self-care routines
- Counseling and group facilitation skills
- Knowledge of existing programs and services to assist mental wellness clients
- Ability to follow oral and written directions well
- Basic computer skills
- Ability to adapt to changing needs of clients
- Knowledge of Microsoft programs.
- Able to navigate internet and email use.
- Familiar with office equipment.

- Knowledge of completing program reports and collecting various program statistics.

Minimum Requirements

- Child and Youth Worker diploma or related Human services program.
- Strong understanding of issues and concerns for child and youth mental health and substance use.
- Knowledge of Child and Youth Development.
- Excellent communication skills, both, written and verbal.
- Must display approachability and acceptance towards community and clients.
- Must show flexibility and creativity and ability to adapt to client needs.
- High level of appreciation and sensitivity to Indigenous issues, beliefs, and values.
- Must have valid drivers licence and reliable transportation.
- Available to work flexible hours, including evenings and weekends
- Must successfully pass the vulnerable sector screening and criminal record check.

Other Considerations

In accordance with Section 16 Special Programs of the Canadian Human Rights Act, preference will be given to Aamjiwnaang Band Members with relevant education/experience (R.S.C 1985, c. H-6, s16 (1-3)).

Application Process

If you are interested in this opportunity, kindly forward your resume and cover letter via mail, email, or fax to:

Aamjiwnaang First Nation
978 Tashmoo Avenue
Sarnia, ON
N7T 7H5
Attention: Ashley Fisher, Human Resources Officer
Or
humanresource@aamjiwnaang.ca
Or
519-336-0382 fax

For more information, check us out online at www.aamjiwnaang.ca