



# Aamjiwnaang First Nation

---

## EMPLOYMENT OPPORTUNITY

---

**Position Title:** Seasonal Labourer

**Location:** Sarnia, ON

**Duration:** Contract – May to October 2026

**Posting Closes/Deadline:** April 16<sup>th</sup>, 2026

**Tentative Interview Date(s):** April 21<sup>st</sup>-24<sup>th</sup>, 2026

### Purpose of the Position

---

This position performs general property, building repairs and maintenance services, including but not limited to grass cutting and landscaping. This position reports to the Public Works Coordinator.

### Responsibilities

---

#### Major Accountabilities:

- Basic building and maintenance repairs
- Spread topsoil, lay sod; plant flowers, grass, shrubs and trees; and perform other duties to assist in the maintenance and construction of landscapes.
- Cut grass, rake, fertilize and water lawns; fall and spring clean-up weed gardens, prune shrubs and trees; and perform other maintenance duties as directed by the coordinator or delegate
- Follow all health & safety regulations including wearing appropriate protective equipment and following Material Safety Data Sheets (MSDS) for safe handling of fertilizers, herbicides, pesticides and other dangerous chemicals.
- Clean working areas and maintain tools and equipment.

#### Tools & Equipment:

- Packers, chain saws, hedge shears, sod cutters, pruning saws, cut-off saws, chainsaws, mowing equipment, string & bush trimmers, power blowers, turf rollers, rototillers, etc.
- Hand tools such as shovels, rakes, hammers, wheelbarrows, picks, pruning shears, handheld and hose-end sprayers, saws, soil cultivators, water sprinklers, etc.

### Minimum Requirements

---

- Ontario Secondary School Graduation Diploma or equivalent
- Ontario Driver's License an asset
- Must have reliable transportation to and from work

### Knowledge, Skills, and Abilities

---

#### Knowledge

- Reading: WHMIS labels, equipment manuals, complete logs and incident reports, job instructions and procedures
- Ability to take instruction
- Able to work in a team
- Willingness to learn
- Problem solving
- Customer Service
- Communication skills

- Ability to lift and work in diverse weather conditions i.e., wet and/or humid conditions, hot or cold weather

### **Personal Attributes**

---

- Punctual
- Reliable
- Cooperative
- Attention to detail
- Self-responsibility
- Ability to work independently
- Adaptable/flexible

### **Other Considerations**

---

In accordance with Section 16 Special Programs of the Canadian Human Rights Act, preference will be given to Aamjiwnaang Band Members with relevant education/experience (R.S.C 1985, c. H-6, s16 (1-3)).

### **Application Process**

---

If you are interested in this opportunity, kindly forward your resume and cover letter via mail, email, or fax to:

Aamjiwnaang First Nation  
978 Tashmoo Avenue  
Sarnia, ON  
N7T 7H5  
Attention: Ashley Fisher, Human Resources Officer  
Or  
[humanresource@aamjiwnaang.ca](mailto:humanresource@aamjiwnaang.ca)  
Or  
519-336-0382 fax

For more information, check us out online at [www.aamjiwnaang.ca](http://www.aamjiwnaang.ca)