



Aamjiwnaang First Nation

EMPLOYMENT OPPORTUNITY

Position Title: Youth Sports and Recreation Worker

Location: Sarnia, ON

Duration: Permanent

Posting Closes/Deadline: November 7th, 2025

Tentative Interview Dates: November 12th, 2025

Position Summary

The Youth Sports and Recreation Worker is responsible for planning, organizing, and leading youth sports and recreational activities for Aamjiwnaang First Nation. This role promotes active lifestyles, teamwork, and positive youth development in a safe, fun, and inclusive environment. The ideal candidate has a passion for working with children and youth, strong leadership skills, and a background in sports, fitness, or recreation. This position requires an availability to work non-standard hours, evenings and weekends, and may involve occasional travel.

Responsibilities

- Prepare and deliver age-appropriate sports and recreation programs for the Aamjiwnaang youth
- Provided leadership in the provision of recreational and self-awareness/esteem program and services for the youth of Aamjiwnaang First Nation
- Responsible for ensuring that availability youth support services and sports and recreation programs
- Facilitate structured play, fitness sessions, and recreational programs.
- Ensure safety and well-being of all participants by enforcing program rules and guidelines
- Set up and maintain sports equipment and facilities
- To assist team managers with LHNHL team registration, collate a list of LHNHL participants for finance purposes
- To assist with outside youth organization i.e., Scouts Canada
- Responsible for assisting in developing and delivering youth related workshops.
- Responsible for identifying youth problems and trends: providing innovative initiatives to address such problems
- Responsible assisting in the development of grant applications
- Perform administrative tasks as required, including work plan, budget, and reports.

Knowledge, Skills, and Abilities

- Ability to work independently and as part of a team
- Ability to work with diverse and high-risk populations
- Strong interpersonal skills
- Strong professional boundaries and self-care routines
- Ability to follow oral and written directions well
- Basic computer skills
- Ability to adapt to changing needs of clients
- Knowledge of Microsoft programs.
- Able to navigate internet and email use.
- Familiar with office equipment.
- Knowledge of completing program reports and collecting various program statistics.

Minimum Requirements

- High school diploma or equivalent
- Sports and Recreation Certificate an asset
- Knowledge of Child and Youth Sports Development.
- Excellent communication skills, both, written and verbal.
- Must display approachability and acceptance towards community and clients.
- Must show flexibility and creativity and ability to adapt to client needs.
- High level of appreciation and sensitivity to Indigenous issues, beliefs, and values.
- Must have valid drivers' licence and reliable transportation.
- Available to work flexible hours, including evenings and weekends
- Must successfully pass the vulnerable sector screening and criminal record check.

Other Considerations

In accordance with Section 16 Special Programs of the Canadian Human Rights Act, preference will be given to Aamjiwnaang Band Members with relevant education/experience (R.S.C 1985,c. H-6, s16 (1-3)).

Preference may be given to First Nation candidates with relevant on reserve employment and/or those with knowledge and understanding of Aamjiwnaang and history and community.

Application Process

If you are interested in this opportunity, kindly forward your resume and cover letter via mail, email, or fax to:

Aamjiwnaang First Nation
978 Tashmoo Avenue
Sarnia, ON
N7T 7H5
Attention: Ashley Fisher, Human Resources Officer
Or
humanresource@aamjiwnaang.ca
Or
519-336-0382 fax

For more information, check us out online at www.aamjiwnaang.ca