



Aamjiwnaang First Nation Chippewas of Sarnia

EMPLOYMENT OPPORTUNITY

Position Title: Early Childhood Educator – Registered/Non-Registered

Location: Sarnia, ON

Duration: Casual

Benefits: Competitive wages, paid lunch hour

Scope of the Position

The Early Childhood Educator will provide a quality caring and supportive childcare program to members of the Aamjiwnaang community. You will be responsible for the academic, social-emotional growth and development of all children in your care, which may include infant/toddlers and/or preschool age children; develops partnerships with parents and caregivers, in accordance with the goals and curriculum plans of the centre and the philosophy and policies of the Centre and in compliance with the Child Care and Early Years Act. This position reports to the Child Care Centre Supervisor.

Responsibilities

1. Carry out developmentally appropriate activities and experiences in harmony with the centre's philosophy
 - Provide a daily balance of active/quiet, indoor/outdoor, and individual/group activities
 - Carry out a daily activity schedule that incorporates child directed activity, care routines and transition times
 - Organize space, equipment, and materials before activities
 - Assist children in expressing themselves by listening and responding with questions or comments that extend conversations
 - Use a variety of teaching techniques including modelling, observing, questioning, demonstrating, and reinforcing
 - Encourage and assist children to practice self help daily
 - Carry out experiences that foster an understanding of a variety of cultures and value systems
 - Provide opportunity for child directed play experience
 - Carry out activities that encourage problem solving
 - Provide experiences and play materials that actively promote diversity and acceptance in interactions and attitudes
 - Learn and use the activities and skills provided to assist children in developing the necessary coping skills for addressing unique life issues
2. Ensure guidance of children's behaviour that encourages positive self-concept
 - Set reasonable behaviour expectations consistent with center's philosophy and policies
 - Provide positive guidelines such as redirecting, positive language, and positive reinforcement
 - Immediately address problem behaviour without labelling the child
 - Follow behaviour guidance and policies established by the centre and consistent with accepted practice in the field
3. Ensure the child's environment is healthy and safe
 - Follow the centre's procedures for administering medications and maintaining health records
 - Report all accidents, injuries and illnesses to the supervisor or delegate and record such incidents in the daily logbook and as a serious occurrence if necessary

- Monitor the environment for hazards
 - Update self daily on children's allergies and other special conditions
 - Carry out daily eating routines that are fun for children
 - Attend to children's physical needs for toileting, diapering, eating, and sleeping as promptly as possible
4. Ensure positive communication with parents
 - Discuss the programs daily events and the child's daily progress with parents
 - Accommodate the parent's instructions for daily routines when possible, within group routines
 - Encourage parents to participate whenever possible
 5. Contribute to the ongoing operations of the centre
 - Follow licensing requirements
 - Carry out the responsibilities assigned to you
 - Maintain confidentiality of all information related to the centre's children, their parents, and staff

Knowledge, Skills, and Abilities

- Believes in and practices the mission, goals of the program
- Ability to build trust and positive relationships with families in the program
- Act as a role model of appropriate behaviour
- Ability to work cooperatively as a member of the childcare team, facilitating a team environment through personal behaviour, work contributions and the sharing of expertise and knowledge
- Ability to be energetic, resilient and maintains a sense of humour when personal resources challenged
- Achieves results with positive outcomes for children in the program
- Effective interpersonal skills under all types of conditions, exhibiting a supportive, positive approach
- A high degree of personal initiative with good planning and organizational skills
- Maintains timely and accurate files
- Continuing personal and professional development in related areas
- Ability to lift (up to 25 kg)

Education, Certification Requirements & Relevant Experience

- Post Secondary Diploma in Early Childhood Education or relevant experience
- Current ON Registration (College of ECE) an asset
- Sensitivity to Native issues

Application Process

If you are interested in this opportunity, kindly forward your resume and cover letter via mail, email, or fax to:

Aamjiwnaang First Nation
 978 Tashmoo Avenue
 Sarnia, ON
 N7T 7H5
 Attention: Ashley Fisher, Human Resources Officer
 Or
humanresource@aamjiwnaang.ca
 Or
 519-336-0382 fax

For more information, check us out online at www.aamjiwnaang.ca