

# Director - Indigenous Health Strategy - Ontario West - Province of Ontario

## Director - Indigenous Health Strategy

### Ontario West Region



# Ontario Health

#### Overview:

The Director for Indigenous Health Strategy for Ontario Health West provides strategic leadership to develop and implement an Indigenous health equity plan. Collaborating with strategic ambassadors for Indigenous health, this role will build and maintain a prominent level of community engagement and carry deep connections with Indigenous communities and partners across the region. This role is integral in the implementation of improvements and further development of programs and methods to advance equity, inclusion, diversity, and anti-racism for Indigenous people in the region. It will improve Indigenous access to hospitals, long term care, community health, Indigenous health, mental health and addictions, and community support services.

#### Responsibilities:

- Work to develop, implement, monitor, and report Indigenous health priorities for the region
- Collaborate with Indigenous Health Network to develop local Indigenous health equity plan
- System-level implementation for care access to Traditional Healing and western medicine
- Develop protocols for structural changes to address health inequities; improve wellbeing
- Develop Health System Report Card for the region building on the Truth and Reconciliation Report Call to Action (2015)
- Ensure an Indigenous health equity lens is included in Ontario Health Teams practices, programs
- Promote positive partnerships in support of improved care for Indigenous people
- Advocate for a wholistic understanding of Indigenous and traditional health practices regionally
- Ensure timely departmental progress reports are delivered to monitor program achievements
- Partner with internal/external stakeholders for access to quality training materials; resources
- Develop strategies to remove organizational systemic barriers that create disadvantages
- Be accountable to an arms-length governance body including Indigenous community members, practitioners, health organizations and Ontario Health West

## Key Qualifications:

- Bachelor's degree (Master's preferred) or combined education/experience/training/development and senior leadership in Indigenous community public health, medicine, nursing, policy, government, academia
- 5-10 years experience in Indigenous health, social services or environments in Ontario West supporting First Nations, Metis, and Inuit peoples (FNIMul) in connection to mainstream sectors
- Preferably lived experience in an Ontario West Indigenous community; knowledge of traditional healing
- Understanding Indigenous rights, health equity, anti-racism, and anti-oppression training
- Knowledge of trauma-informed approaches to diverse Indigenous sub-populations that includes needs of women, families, gender diverse communities, Elders, youth, etc.
- Sound knowledge of Indigenous-centred care, wholistic healthcare principles the Truth and Reconciliation Call to Action (2015) and the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP)
- Understanding of Ontario Health's regional mandate and its role within broader health system
- Strong leadership, strategic, creative; a relationship builder; change agent for Ontario Health
- Sound judgment, people skills, tact, diplomacy, collaborative, builds trust; respectful, ethical
- Demonstrated ability to facilitate, partner, collaborate and lead equity and anti-racism work to advance the implementation of a shared plan within the health organization

Qualified applicants should email a cover letter and resume to:

[apply@oigroup.ca](mailto:apply@oigroup.ca)

1.800.668.9852

[info@oigroup.ca](mailto:info@oigroup.ca) | [www.oigroup.ca](http://www.oigroup.ca)

