

Director Indigenous Health Policy - Ontario Health West

Director Indigenous Health Policy

Ontario West Region



Ontario Health

Overview:

Working as part of the Indigenous Leads Model (ILM) team, the Director for Indigenous Health Policy for Ontario Health West is focused on hospital systems and strategic policy development. The ILM is an entity of strategic ambassadors for Indigenous health that provides direction to the regional health care system and providers. This role works closely with Indigenous health and hospital leaders, committees, and partners to improve Indigenous access to culturally safe care and to evaluate regional Indigenous Cultural Safety (ICS) performance. Responsible for high-level community engagement with Indigenous patient navigators and regional hospital corporations while building deep connections with First Nation, Inuit, Metis (FNIUMul) diverse communities across the region.

Responsibilities:

- Drive strategic policy plan to enhance advocacy and patient-navigator supports in the system
- Co-development of a local Indigenous health equity plan with implementation oversight
- Oversee the advance of Traditional Healing programming, identify Indigenous patient groups, advance cultural safety reporting/evaluation, improve health data collection, health inequities
- Drive the development of one Health System Report Card for the regional building on the Truth and Reconciliation Report Call to Action (2015)
- Oversee ICS performance and evaluation plan for indigenous healthcare quality improvement
- Apply set strategies to track and report on Indigenous experience in the region's healthcare
- Drive culturally safe practice guidelines to enhance Indigenous anti-racism in hospitals
- Develop reports to share to support community-led recommendations for improvements
- Formulate strong partnerships with Indigenous and health partners to improve FNIUMul visibility
- Mobilize Indigenous health advocacy and policy leaders to refine patient healthcare rights
- Document, share and record methods and results of engagement and lived experiences
- Advocate for more Traditional Healing, culture-based care, new options; training materials
- Systematic reviews, assessments, strategies and evaluation of assessment documents and

tools

- Be accountable to an arms-length governance body including Indigenous community members, practitioners, health organizations and Ontario Health West

Key Qualifications:

- Bachelor's degree (Master's preferred) in Statistics, Biostatistics, Epidemiology, Health Services Research, Health Informatics, Computer Science, or related field
- 5-10 years experience in Indigenous health, social services, or environments in Ontario West with a focus on policy supporting First Nations, Metis, and Inuit peoples (FNIMul) in connection to mainstream sectors
- Preferably lived experience in an Ontario West Indigenous community with Indigenous knowledge systems
- Understanding the concepts of the healthcare system; hospital environments
- Indigenous methodology, anecdotal, traditional knowledge as it pertains to wholistic health
- Solid presentation skills; policy, analysis, business case, briefing notes, project management
- Collaborative; experience in a complex and politically sensitive environment; critical thinking
- Knowledge of Indigenous cultures regarding wellbeing, health, Traditional Healing, determinants of impact on communities, Indigenous rights and sovereignty of health and care, anti-racism, training
- Knowledge of trauma-informed approaches to diverse Indigenous sub-populations that includes needs of women, families, gender diverse communities, Elders, youth, etc.
- Understanding of Ontario Health's regional mandate and its role within broader health system
- Demonstrated ability to facilitate, collaborate and lead equity and anti-racism work and advance the implementation of a shared plan within a health organization
- Strong leadership, strategic, creative; a relationship builder; change agent for Ontario Health

Qualified applicants should email a cover letter and resume to:

apply@oigroup.ca

1.800.668.9852

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