

See Yourself in a Career in Probation and Parole

As public servants working in the Ministry of the Solicitor General, you will lead with integrity, demonstrate professionalism, champion inclusion, diversity, equity, accessibility and human rights, and strive for excellence. Probation and Parole Officers are entrusted by our fellow citizens to play a pivotal role in the justice sector, promoting community and victim safety through the assessment and effective case management of offenders on community supervision.

While supporting public safety, Probation and Parole Officers are tasked with assisting vulnerable offenders who face significant barriers and require guidance navigating the challenges of living with issues such as mental health, addictions, systemic discrimination (e.g., racism) and poverty. They are honest, accountable, caring, ethical, respectful, inclusive, and are passionate about reducing recidivism to support victim and community safety.

This is an exciting and intrinsically rewarding career within the Ontario Public Service where you can assist the offender population in making significant changes in their lives.

To express your interest in these opportunities please go to the website and follow the steps:
<https://www.gojobs.gov.on.ca/Pages/HowToApply.aspx>



- We are seeking candidates who possess strong verbal and written communication skills, as well as counselling and assessment skills
- The position requires a post secondary degree in social work, psychology, sociology, or criminology; or a general degree with more than 5 years of experience in a social services or correctional organization, involving formal assessment of human behaviour and the application of structured interventions (Note: Foreign educated candidates can have their educational equivalency assessed by an organization authorized to conduct the assessments) .
- Proof of eligibility to work in Canada and Security Screening is required at the time an employment offer is made.
- Entry salary is \$55,080 - senior PPO salary max is \$86,733 (Jan 2021)