



AAMJIWNAANG FIRST NATION CHIPPEWAS OF SARNIA

EMPLOYMENT OPPORTUNITY

Position Title: Personal Support Worker (PSW) Senior's Apartment Complex

Location: Sarnia, ON

Duration: Permanent Part Time

Posting Closes/Deadline: January 4, 2021

Position Summary:

To deliver homecare to the Aamjiwnaang First Nation home care clients living at the senior's apartment complex. Homecare services include: respite care, housekeeping services, meal preparation, personal care, assistance with routine activities of daily living, delegated tasks, and simple non-nursing bedside care. Reports to and works under the direction of the Home and Community Care Program Manager.

Responsibilities:

- Follow the care plan established for the client.
- Observe and report substantial findings and/or changes in the client's condition or behavior to the appropriate member of the healthcare team.
- Work under the supervision of a Registered Healthcare Professional such as a Registered Nurse (RN) or a Registered Practical Nurse (RPN).
- Perform delegated tasks (when trained to perform the delegated task).
- Assist with ambulation, positioning and transferring using mechanical lifts.
- Assisting or providing total personal care such as toileting, bathing and perineal care.
- Assist with eating, dressing, and grooming.
- Documentation of care.
- Help client reach their maximum potential daily independence.
- Attends staff meetings.
- Contributes to Home and Community Care (HCC) team activities.
- Attends education sessions as organized for HCC.
- Looks for training and education opportunities for own education and professional development.
- Maintain client confidentiality.

Knowledge, Skills and Abilities:

- Experience and knowledge in meeting the needs of clients and /or families.
- Sensitive to the well-being of children, families, and those who are elderly, handicapped, disabled, ill or convalescent.

- Knowledge of chronic illness
- Knowledge of palliative care
- Knowledge of Home Care Standards and Guidelines
- Ability to teach basic homemaking skills through instruction and demonstration.
- Ability to use their homemaking skills in a simple, practical manner.
- Ability to maintain therapeutic relationships.
- Overall competency in working under pressure.
- Experience in providing general care and support.
- Knowledge of home care services.
- Proficient in written and oral communication.

Requirements:

Experience:

- Recent work as a PSW
- Experience and knowledge in working with First nation People preferred
- Experience with a holistic approach an asset

Education:

- Personal Support Worker (PSW) Certification from a recognized educational institution
- Grade 12 or equivalent
- CPR and First Aid certificate
- WHMIS training
- Safe Food Handler's certificate
- Gentle Persuasive Approach certificate
- Computer literacy
- Wound and foot care certificate an asset

Other

- Police record check (CPIC) current, within 2 years
- Immunizations current
- Willing to work flexible hours
- Annual medical examination and certification by a physician who states the worker is in good health and physically fit for the duties as a homemaker.
- Performs other related duties as assigned by the HCC Program Manager.

Application Process:

If you are interested in this opportunity, kindly forward your resume and cover letter via mail or email or fax or in person to (for a copy of the complete job description please email request):

Aamjiwnaang First Nation
 978 Tashmoo Avenue
 Sarnia, ON N7T 7H5
 Attention: Human Resources Officer
 Or
HumanResource@aamjiwnaang.ca
 Or
 519-336-0382 fax

For more information, check us out online at www.aamjiwnaang.ca