

**Special Council Meeting  
Aamjiwnaang First Nation  
Friday, March 9, 2018 - 10:00 AM  
Aamjiwnaang Administrative Complex – Council Chambers**

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The Regular Council Meeting was held on the above-date in Aamjiwnaang Administrative Complex – Council Chambers scheduled for 10:00 AM.

**Council Members Present:** Chief Joanne Rogers, Councillor Darren Henry, Councillor John Adams, Councillor Errnol Gray, Councillor Mike Jackson, Councillor Tom Maness

**Regrets:** Councillor Dallas Sinopole (work), Councillor Sherri Crowley (work), Councillor Shawn Plain (work), Councillor Marina Plain (work)

**Others Present:**

June Simon, Band Manager	Rose John, Finance Coordinator
Sara Plain, Health Services Director	Tracey Williams, Housing Coordinator
Sharilyn Johnston, Environment Coordinator	Lana Forstell, Ontario Works Administrator
Carole Delion, Economic Development Coordinator/Project Manager	
Jamie Maness, Community Services Coordinator	Brian Bois, Public Works Coordinator
Vicky Ware, Education Coordinator	

**Call to Order:**

Chief Joanne Rogers, called the meeting to order at 10:15 am and Councillor Darren Henry, offered a prayer.

**Item #1: Finance Coordinator – Budget Meeting**

**a) Director of Health Services – 10:10 AM**

Discussion: The Health Services Director, distributed the annual work plan and reviewed all areas of services and programming that are provided for the community. Programs and Services that are being enhanced were also reviewed. It was noted that additional funding has been approved and the budget will be updated to reflect the increase.

- Outreach worker is in place and will be providing programming as it is needed for those who are affected by addictions – mental wellness forum, community wants to develop community programming for children who are impacted by addictions.
- Funding for crisis response in communities has been made available, more information will be provided as the initiative progresses.
- Traditional healer program, will be enhanced with visiting healers being in the community more regularly.
- Mental health services worker in local schools, cultural component will be included.
- Clinical administrator will be hired to head up a team for home and community care programs.
- Personal Support Workers (PSW) – an update was provided to have staff permanently placed at the Senior’s Complex.
- A new nurse will be hired and will shadow retiring staff for a smooth transition.
- Expansion of the health centre is needed due to the growth and additional services being provided, the original drawings to be located for review.
- The parking lot will be reconfigured to allow for more parking space.
- Aamjiwnaang Revenue Contributions to support community health services was briefly reviewed.

In closing Chief and Council, expressed their appreciation for the hard work and commitment to ensuring the community has programs and services needed for their well-being, job well done.

**b) Housing Coordinator – 10:35 AM**

Discussion: The Housing Coordinator distributed the prepared annual work plan and reviewed the housing department goals and objectives, projected outcomes and timeline for completion.

- CMHC Phases that will be paid out, were reviewed.
- Terms of Housing Agreements were reviewed and it was noted that Phases 3 and 4 are older agreements that cannot be altered or changed in anyway.
- Housing Committee would like to have a meeting with Chief and Council and discuss

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the changes in the Housing Policy proposed amendments and developed recommendations for Council consideration.

- Funding for building homes, applications will continue to be submitted for required funding.
- The Home Maintenance Show, is always a great success and will be held again in the new fiscal year.
- A partnership has been developed with local fire department and they will be invited to participate in the annual home maintenance show to discuss fire safety for home owners.

In closing, the Chief, informed Council that she contacted the Fire Chief and wants to renew the fire agreement with updated terms of service to be include – commercial, residential and business inspections. The Housing Coordinator was commended for job well done.

**c) Environment Coordinator – 10:50 AM**

Discussion: Sharilyn provided copies of the prepare work plan and reviewed all projects, and noted that all projects are presented and updates at the scheduled environment seminars.

- Traditional Land Use Study – is nearing completion.
- The remediation process was reviewed for the sediment under St Clair Parkway.
- Environment website was in place but no longer in place, need to determine if environment updates will be placed on the Aamjiwnaang website.
- Maajiigin Gumig – Aamjiwnaang greenhouse, an update was provided for upcoming programming. Rain gardens will be a major focus as they require low impact development.
- There was as a question regarding plant identification and translation to Anishinabemowin? It was noted that currently the environment department is understaffed, and the initiative is currently on hold.
- An update was provided for the fish pods, and the shoreline softening project that is nearing completion, it was noted that there will be a presentation planned to take place in the upcoming months, more information will be provided.

The Chief, noted that there are an overwhelmingly amount of consultation requests that are received in her email. Wanted to know if there is alternate solution where those requests are sent directly to environment department? A plan will have to developed and sent out to all parties of interest, and it could be listed on the website. The Environment Coordinator, thanked for her time and commended for a job well done.

**d) Ontario Works (OW) Administrator – 11:25 AM**

Discussion: The Ontario Works Administrator distributed the prepared annual work plan and reviewed all programs and services that will be focused on for the new fiscal year.

- OW is in the second year of the newly implemented programming and is going well for the clients and the numbers being served are down from in the past
- Client success markers were noted for program participation.
- It was noted that assisting clients with building employable skills, life and personal skills are a primary focus of the program.
- Some of the programming offered are First Aid & CPR, Smart Serve, Home with a Heart – and partnering with other programming in the community to assist clients with their needs while being served through OW.

In closing, the Ontario Works Administrator, was thanked for her time and commended for a job well done.

**e) Economic Development Coordinator/Project Manager – 11:35 AM**

Discussion: Economic Development Coordinator/Project Manager, distributed the prepared annual work plan and presented information for Economic Development, Lands Management, and

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Employment and Training.

- Plans are under way to review current job responsibilities and update based on current needs of Aamjiwnaang and begin annual reviews for all staff.
- Reviewed the work duties of two additional staff who will assist with Economic Development and Lands Management.
- NALMA training was reviewed and proposed course of action to ensure the new Lands Management assistant would be required to take for the position.
- Outreach worker for employment and training department will be posted and will focus on developing partnerships with industry, local trades and unions that employ and train. It was noted that statistics show that there will be a shortage of skilled trades workers in the upcoming years.
- Head Lease of CIDL – falls under Lands Department – Lands Use planning will be a primary focus in the upcoming year.

In closing, the Economic Development Coordinator/Project Manager, was thanked for her time and commended for a job well done.

**f) Community Services Coordinator – 12:30 AM**

Discussion: The Community Services Coordinator, distributed the prepared work plan and reviewed the key points of interest.

- Aamjiwnaang has won the bid for hosting the 2019 LNHL, the official announcement will be held on Sunday, March 11, 2018 – need several volunteers ready to assist with the initiative.
- Two teams for the Aamjiwnaang Talons this year.
- Working with Hydro One for upgrading several areas at the centre, updates will be provided as more information is available.

In closing, the Community Services Coordinator, was thanked for his time and commended for a job well done.

**g) Public Works Coordinator – 12:50 AM**

Discussion: The Public Works Coordinator, distributed the prepared annual work plan and noted that the budget has combined animal control and administration complex maintenance under one department.

- It was mentioned that all buildings at Bear Park need to be re-stained, it was noted that the task is on the work plan for the fiscal year.
- Suggested permanent bleachers be put in place as opposed to moving the bleachers from the ball park areas every year – more follow up will be needed for funding options.
- Docks did not do well through the winter and ice has done some damage – will be meeting with the Finance Coordinator to discuss options, repairs may be able to be completed through insurance.
- New lighting installed at the boat ramps – suggested to meet with Corporate Manager to determine if an existing solar power partner would be interested in sponsoring.
- Collaborative projects will be reviewed at the upcoming Economic Development Seminar on March 21, 2018.
- A meeting will take place with Lands Management, to discuss the possibility of constructing a walking path from Tashmoo to other parts of Aamjiwnaang.
- A new walking trail is proposed for Beaver Circle to Bear Park to eliminate people cutting through yards on Wahboose Circle
- A memorandum was distributed for the replacement of the red dodge pickup truck – the Finance Coordinator, noted that a new purchase is listed in the annual budget.
- Equipment replacements and repairs were noted and the possibly of securing contracts for lawn maintenance.

In Closing, the Public Works Coordinator, was thanked for his time and commended for a job

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well done.

Motion #1. MOVED BY: Tom Maness  
SECONDED BY: Mike Jackson

That Aamjiwnaang Chief and Council acknowledges the Public Works Coordinator memorandum regarding the 2006 Red Dodge Truck replacement and accepts the recommendation to approve the quote from MacFarlane Petrolia, in the amount of \$40,536.00, to purchase a 2018 GMC 2500HD. Expense is to be applied to the 2017-2018 budget utilizing First Nation Infrastructure Plan.

MOTION CARRIED

**h) Education Services Coordinator – 1:20 PM**

Discussion: The Education Coordinator, distributed the prepared work plan for the upcoming fiscal year and reviewed key areas that will be the primary focus for the upcoming year.

- Meetings will be held with the Lambton Kent District School Board, to update them on the Anishinabek Education System, initiative and discuss the implementation of culture and language programming into the curriculum.
- Purchasing a new school bus is in the budget for this year, and bus services will be tendered out this year as it has been five years since the contract has been looked at – there are scheduling concerns where secondary school students are waiting long periods at school because of pick up times for elementary and secondary school students.
- Education Services Agreement needs to be in place by September 2018 – meetings will be taking place with the Education Staff, Education Committee, and Anishinabek Education System Staff to develop an agreement.
- Native Education Worker Policy will be developed specifically for those workers – this will eliminate any misunderstandings for work requirements, roles and responsibilities.
- The strategic planning session with Education Staff and Education Committee was well received and has led to positive movement forward.
- Education Law, will be presented at the next RCM for approval.
- Language development is happening for all schools, Indigenous Language Act, is being developed and introduced at Parliament – legislation changes need to be implemented to bring fluent teachers into the classroom to teach – current program is not resulting in fluent language speakers.
- Jordan’s Principle – a few approved applications and more are expected to be approved.
- Student Outreach Worker, keeps updated information for students who need special educational programs and services.
- Request for a contingency fund be put aside to ensure that all post-secondary students who are enrolled will be able to continue their studies.
- End of the two-year pilot for Shuttle to College and a recommendation will be forthcoming for the van driver to be a permanent position.

Councillor Darren Henry excused himself from the discussion for Daycare related business at 1:53 and returned at 2:03

- The daycare has developed specialized cultural program for the daycare children and JK/SK – resource materials are being developed and stored for continued programming – the province is looking at Aamjiwnaang and wants to adopt best practice across the province.
- New funding approved for a language initiative to develop an app for language for children/parents/families
- A new call out for logo development for the daycare – posting will be put out to the

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community again

- Feasibility Study for an education centre
- There are several students at the secondary school level, who could benefit from an alternative education program – needs further exploration for consideration of development – mental health issues are having an impact and some students could potentially benefit from alternative learning program initiative.
- It was suggested that the strategic plan to be made available for the community to review.

In closing, the Education Coordinator, was thanked for her time and was commended for a job well done.

**e) Administration, Council and Other Cost Centres – Band Manager – 1:40 PM**

Discussion: The Band Manager provided an overview of the cost centres for Administration, Chief and Council and others as noted in the presented in the budget sheets.

- Noted changes were reviewed for 110 – ADP – new personnel data management system for human resources and Ceridian – Human Resource, legal consultant.
- Changes noted under 115 – legal and research fees now included in budget.
- Child Welfare budget listed under Aamjiwnaang Revenue Contribution, as there are no identified funders to support the position.
- Annex building (Mnaasged) – these fees will no longer be available due to changes, but environment does provide some building rental fees that are transferred from capacity agreements.

The Finance Coordinator, provided an overview of Aamjiwnaang contributions for programs and services that are provided for Aamjiwnaang members. Additional information was distributed for the Community Information Officer, regarding a Document Management System, and provided a brief overview of the system and noted that appointed staff have participated in information session to review three different systems to determine which system would be most beneficial for Aamjiwnaang.

Closing remarks:

- More space is needed to accommodate new staff hires in both the Administration building and Health Centre.
- It was noted that seminars are an excellent venue to have the required staff and Chief and Council at the table.
- It was noted that no-one individual should be going out and soliciting funds and program coordinators should be leading the initiative. It was noted that there are established practices in place and a Council motion was carried in the past.

Motion #2. MOVED BY: Errnol Gray  
SECONDED BY: Mike Jackson

That Aamjiwnaang Chief and Council acknowledges the Community Information Officer briefing note regarding the Document Management System, and accepts the following recommendation:

1. That approval is given to move forward with the proposal submitted by iCompass, at an annual cost of \$7,900.00;
2. That approval is given for the purchase of a scanner dedicated to the Document Management System, at least two-quotes will be obtained per finance policy terms; and,
3. That the Community Information Officer, draft an Information Management Policy and Retention By-Law for Council consideration.

MOTION CARRIED

Motion #3. MOVED BY: Mike Jackson ?

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SECONDED BY: **Errnol Gray ?**

That Aamjiwnaang Chief and Council acknowledges the draft Aamjiwnaang 2018-2019 budget, as presented.

MOTION CARRIED

**Item #2:      Clench Defalcation Settlement Proposal Letter to Kettle and      Follow-Up:  
                 Stony Point First Nation**

Discussion:      The Chief, noted that the revised correspondence that was presented for review requires acceptance and signatures.

Motion #4.      MOVED BY: Errnol Gray  
                         SECONDED BY: Mike Jackson

That Aamjiwnaang Chief and Council accepts the draft letter dated March 9, 2018, prepared and presented by Jim Ratis Associate, Nahwegahbow, Corbiere Genoodmagejig/Barristers & Solicitors, regarding the Clench Claim Settlement Offer to Kettle and Stony Point First Nation from Aamjiwnaang First Nation.

MOTION CARRIED

**Item #3:      BCR 2017/2018 #32 and 2017/2018 #33 – Aamjiwnaang      Follow-Up:  
                 Election 2018**

Discussion:      The Band Manager, noted that the BCR's are being presented for adoption and signatures. Motions have already been carried for direction.

Motion #5.      MOVED BY: Errnol Gray  
                         SECONDED BY: Mike Jackson

That Aamjiwnaang Chief and Council, adopts BCR 2017/2018 #32, regarding the Nomination and Election Dates selection for the 2018, as presented.

MOTION CARRIED

Motion #6.      MOVED BY: Mike Jackson  
                         SECONDED BY: Errnol Gray

That Aamjiwnaang Chief and Council, adopts BCR 2017/2018 #33, regarding the appointment of the Electoral Officer for Aamjiwnaang Election 2018, as presented.

MOTION CARRIED

**Item #4:      Adjournment**

Motion #7.      MOVED BY: Errnol Gray  
                         SECONDED BY: Mike Jackson

That this Council Adjourns at 3:12 P.M.

MOTION CARRIED

Recorded by: Lynn M. Rosales, Band Council Clerk