

**Special Council Meeting
Aamjiwnaang First Nation
Tuesday, August 9, 2016 - 1:00 PM**

The Regular Council Meeting was held on the above-date in the Administration Complex Council Chambers scheduled for 5:00 PM.

Council Members Present: Chief Joanne Rogers, Councillor Darren Henry, Councillor Dallas Sinopole, Councillor Sherri Crowley, Councillor Shawn Plain, Councillor Phillip Maness, Councillor John Adams, Councillor Errol Gray, Councillor Chris Plain

Others Present:

Kelly Williams, Acting Band Administrator

June Simon, Finance Coordinator

Call to Order:

Chief Joanne Rogers, called the meeting to order at 1:05 p.m. and Councillor Phillip Maness, offered a prayer.

Item #1: Sarnia Indian Reserve Emblem

Discussion: Chief Rogers, provided some background information regarding the agenda item and expressed that it should be shared on the website for community information. It was also mentioned that the Emblem is patented and belongs to the Reserve and is an important part of history and the wording accurately reflects the original story of the Emblem.

Motion #1. MOVED BY: Phillip Maness
SECONDED BY: Sherri Crowley

That this Council supports the use of the Chippewa's of Sarnia Band, "Emblem, Symbols and Cultural Expressions" information page to be posted on the Aamjiwnaang website and shared in the Tribe-Une, for educational purposes only.

MOTION CARRIED

Follow-Up:

➤ Information and Communication Officer to include on the website and Tribe-Une.

Item #2: Meeting Notice – Southwest Regional Healing Lodge

Discussion: Chief Rogers, provided an overview of the agenda item and put forth a recommendation for a Council delegate, who is to provide a report back to Council.

Motion #2. MOVED BY: Errol Gray
SECONDED BY: Sherri Crowley

That this Council delegates, Councillor Dallas Sinopole, to attend a meeting with Aboriginal Healing Wellness Strategy, at Muncey, Ontario, on Thursday, August 11, 2016.

1-Abstained: Councillor Chris Plain

MOTION CARRIED

Follow-Up:

➤ Report to be brought back to Council.

Item #3: Assistant Band Administrator Memo – Re: Acting Band Administrator Duties

Discussion: The A/Band Administrator provided an overview on the presented memo and noted that the work experience has been very fulfilling. Council members expressed appreciation for time and service as the Acting Band Administrator. Further comments included: reporting and the organizational structure; Program Coordinators roles and responsibilities; may be a need to amend the Assistant Band Administrator duties; Band Administrator Position vs. Band Manager; development of a Management

Follow-Up:

➤ N/A

**Special Council Meeting
Aamjiwnaang First Nation
Tuesday, August 9, 2016 - 1:00 PM**

Committee; review and restructuring of the administration; and, the appointment of an Interim Band Administrator.

Motion #3. MOVED BY: Shawn Plain
 SECONDED BY: Phillip Maness

That this Council acknowledges the Assistant Band Administrator, Memo regarding the Acting Band Administrators Duties, dated August 8, 2016, as presented.

MOTION CARRIED

Item #4: Band Administrator Position

Discussion: Prior to a lengthy discussion, Chief Rogers, introduced the item and asked Council if they wished to proceed with appointing a Task Force for the Band Administrator Position with recommendation being forwarded or full Council to determine how to proceed. Each member of Council had the opportunity to comment which led into a lengthy discussion, that included:

- i. The appointment of a senior coordinator on the interim.
- ii. Band Manager vs. Band Administrator.
- iii. Appointment of a task force.
- iv. Consultation with KPMG with regards to recommendations in the KPMG report.
- v. Council responsible for the management of one position, the Band Administrator, who in turn is responsible to manage the affairs of the Band and Program Coordinators.
- vi. Possible candidates for an interim appointment and the importance of that individual possessing the necessary skills to fulfill the duties of office.
- vii. The importance of following the existing Hiring Policy.

Follow-Up:

- Ten (10) day posting will expire on August 19, 2016.
- Posting will go out to all staff and posted in all Band buildings.
- All interested applicants are to send interest via email or hand deliver directly to Chief Rogers.

Motion #4. MOVED BY: Shawn Plain
 SECONDED BY: Phillip Maness

That this Council agrees to post for an Interim Band Administrator, for a ten-day period, per Hiring Policy, effective immediately.

MOTION CARRIED

Motion #5. MOVED BY: Darren Henry
 SECONDED BY: Shawn Plain

That this Council appoints Chief Joanne Rogers, Councillor Phillip Maness and Councillor Sherri Crowley, to a task force for the purpose of hiring an Interim Band Administrator.

MOTION CARRIED

Motion #6. MOVED BY: Errnol Gray
 SECONDED BY: Shawn Plain

That this Council appoints Chief Joanne Rogers, Councillor Chris Plain and Councillor Darren Henry, to a task force for the purpose of hiring a Band Manager and bring recommendation back to Council.

MOTION CARRIED

**Special Council Meeting
Aamjiwnaang First Nation
Tuesday, August 9, 2016 - 1:00 PM**

Item #5: Band Representative Position

Discussion: The A/Band Administrator provided an update on the position. It was noted that the recommended candidate will have to be contacted to confirm their continued interest in the position. Further discussion included: negotiation of the Band Representative position; original posting was for a Professional Services Contract, if changes are proposed, need to repost; whether or not position should be contract or full-time; a need for immediate representation in the courts; the role of the Band Representative is responsible for representing Aamjiwnaang interests in any Child and Family Services Act proceedings involving children who are Band members; and, contract positions as opposed to permanent with probationary period.

Motion #7. MOVED BY: Chris Plain
SECONDED BY: John Adams

That this Council directs the A/Band Administrator, to contact the recommended Band Representative candidate to determine interest and availability to fill the position, and bring recommendation back to Council.

MOTION CARRIED

Item #16: Adjournment

Motion #8. MOVED BY: Errol Gray
SECONDED BY: Sherri Crowley

That this Council Adjourns at 3:15 P.M.

MOTION CARRIED

Recorded by:
Lynn M. Rosales,
A/Band Council Clerk

Follow Up:

➤ A/Band Administrator to bring recommendation back to Council.